

MILPERSMAN 1910-154

SEPARATION BY REASON OF ENTRY LEVEL PERFORMANCE AND CONDUCT

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1. **Policy.** Members may be separated for entry level performance and conduct when

a. **in an entry level status** (i.e., within first 180 days of continuous active duty (ACDU) on the date of notification of administrative separation (ADSEP) processing); and

b. **it is determined that members are unqualified for further Naval Service** by reason of unsatisfactory performance and conduct as evidenced by incapability, lack of reasonable effort, failure to adapt to the naval environment, or minor disciplinary infractions; and

c. **have violated a NAVPERS 1070/613 (Rev. 7-06), Administrative Remarks counseling/warning** which specifically addresses individual's unsatisfactory performance/conduct (MILPERSMAN 1910-204). A member must have violated a NAVPERS 1070/613 warning prior to processing for separation under this category.

2. **Separation Procedures.** Notice of Notification Procedure (MILPERSMAN 1910-402) shall be used to process member for separation.

3. **Characterization of Separation.** Description of separation shall always be an Entry Level Separation (ELS). MILPERSMAN 1910-308 provides further guidance.