

MILPERSMAN 1133-061

PRIOR SERVICE REENLISTMENT ELIGIBILITY - RESERVE (PRISE-R) PROGRAM

Responsible Office	OPNAV (N13)	Phone:	DSN	224-2305
			COM	(703) 693-2305
			FAX	(703) 614-6502

References	(a) COMNAVCRUITCOMINST 1130.8H (b) BUPERSINST 1001.39F (c) BUPERSINST 1430.16F (d) BUPERSINST 1900.8C (e) COMNAVRESFORINST 1001.5F (f) OPNAVINST 1100.4C (g) SECNAVINST 1770.3D
-------------------	---

1. **Purpose.** This article along with references (a) through (g) provides policy and implements guidance for the management of the Prior Service Reenlistment Eligibility - Reserve (PRISE-R) program.

2. **Background.** The PRISE-R program is a Reserve affiliation program that allows Navy Veterans (NAVETs) and Other Service Veterans (OSVETs) to affiliate with the Selected Reserve (SELRES) into Career Reenlistment Objectives (CREO) 1 and 2 ratings as listed in the Career Opportunity Matrix. PRISE-R is formerly known as Reserve Selected Conversion for Reenlistment (RESCORE) program.

a. Members will be accessed into the Navy Reserve by Navy Recruiting Command (NAVCRUITCOM) in coordination with the Bureau of Naval Personnel (BUPERS), Enlisted Community Management Branch (BUPERS-32), Enlisted Community Manager (ECM) and counted against Reserve component end-Strength. This program is funded under Reserve Personnel, Navy (RPN).

b. For the purpose of this instruction, the "Permanent" rate is defined as the rate the members currently hold as reflected in Navy Personnel Systems. The "Temporary" rate is defined as the rate to which the members are requesting to convert.

c. Navy personnel who desire to transition from Active Component to Reserve Component and are within the End of Active Obligated Service (EAOS) window as designated per MILPERSMAN 1440-060, must utilize Perform to Serve (PTS) with SELRES option.

3. **Program Requirements.** Applicants must meet basic enlistment eligibility requirements as listed in reference (a) in addition to meeting the following requirements:

a. Must be in pay grades E3 through E6 in CREO 2 and 3 ratings, and within the following Time in Service (TIS) criteria as calculated from their Pay Entry Base Date (PEBD) upon enlistment:

Pay grade	TIS from PEBD
Designated E3	Fewer than 8 years
E4	Fewer than 10 years
E5 & E6	Fewer than 16 years

b. Assigned to one of the following categories:

(1) Individual Ready Reserve (IRR).

(2) NAVETs or OSVETs as defined in reference (f).

c. Not currently receiving any type of Reserve bonus.

d. Not have any Non-Judicial Punishment (NJP) or convictions in civilian or military courts within the past 48 months.

e. Break in service cannot exceed 10 years.

f. Hold a current rating listed in the Career Opportunity Matrix as Category 2 or 3. Members with a CREO Category 1 rating, or assigned a Navy Enlisted Classification (NEC) code in the Critical Skills NEC's listing, are not eligible for PRISE-R, unless the members are no longer qualified to serve in their current rating (vision impairment, loss of security clearance, etc.). Conversions are authorized from CREO category "3" to "1", "3" to "2", or "2" to "1" only.

g. Must not have previously enlisted under the RESCORE, CB RESCORE or CB-VET program, and failed to make rate permanent.

h. Must have served a minimum of 24 months in their present rating.

i. Must meet minimum Armed Services Vocational Aptitude Battery (ASVAB) scores for specific rating which member is applying as prescribed in MILPERSMAN 1306-618.

4. **Program Obligation.** All members must obligate in the SELRES (drill pay status) for a minimum of 4 years (or up to High Year Tenure if less) from the date of enlistment or affiliation. Members requiring "A" school for conversion must be able to obligate for a minimum of 4 years. If members choose to accept an authorized bonus for the requested conversion rate, they must obligate in the SELRES (drill pay status) for a minimum of 6 years from the date of enlistment or affiliation. Any time remaining on the member's enlistment after the OBLISERV commitment may be served in the SELRES or the Individual Ready Reserve (IRR).

5. **Training Requirements.** Training requirements for members under the PRISE-R program will be outlined on NAVPERS 1070/613(Rev.7-06), Administrative Remarks contract Annexes. Members will be required to complete an "A" or "C" school, or participate in the Navy-wide advancement examination and have a Standard Score (SS) of 37 to make the new rate permanent.

a. Service School Requirements

(1) For ratings that require service school training, PRISE-R accessions will receive Active Duty for Training (ADT) for "A" and/or "C" schools per contract Annexes.

(2) Sailors guaranteed an "A" or "C" school must report to the required school within 365 days from the date of affiliation. Prudent planning and preparation is required by the Sailor, the Navy Reserve Activity (NRA) and the quota management process to ensure sufficient "A" or "C" school seats are available to meet the demand and to ensure the Sailor is actively pursuing PRISE-R program requirements.

(3) "A" School Extensions

(a) An extension may be granted by Commander, Navy Reserve Forces Command (COMNAVRESFORCOM), Training Division (N7) on a case by case basis if a Sailor is not able to report to the required "A" or "C" school within 365 days of affiliation. NRA Commanding Officers must submit requests for extensions at least 60 days prior to the 365th day.

(b) Extension request package: Extension requests must contain a copy of the original PRISE-R conversion package NAVPERS 1070/613 and a completed NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request signed by the NRA Commanding Officer with supporting justification.

(4) Meritorious Advancement at "A" or "C" school. MILPERSMAN article 1430-010 applies.

(5) Failure to Complete Pipeline Training

(a) Sailors who fail to attend "A" or "C" school within the prescribed 365 days or fail to complete "A" or "C" school for academic reasons will revert to their permanent rate. NRAs will transfer members to the Individual Ready Reserve (IRR) "not recommended for re-affiliation" within 30 days of failure.

(b) Sailors who fail to complete "A" or "C" school for disciplinary reasons may be processed for administrative separation per MILPERSMAN 1910 articles. Sailors not administratively discharged will revert to their permanent rate and be transferred to the IRR "not recommended for re-affiliation" within 30 days of failure notification.

(c) Sailors failing to complete "A" or "C" school due to an injury, illness, or disease will follow guidelines established in reference (g) and NAVADMIN 056/08 for requesting Medical Hold (MEDHOLD) orders or Line of Duty (LOD) benefits. The members will immediately notify the Medical Department Representative (MDR) of the attached command while on orders or the supporting NRA to initiate the process. Commander, Navy Personnel Command (CNPC), Line of Duty/Medical Hold/Medical Retention Review Division (PERS-95) will determine whether the members will receive medical care while on active duty under MEDHOLD orders or be released from orders and receive care under

the LOD program. Future PRISE-R status will depend upon final medical determination.

(d) PRISE-R Sailors who successfully complete "A" school, but **fail to complete a required follow-on "C" school** may lose their original bonus eligibility if the bonus was contingent upon successful completion of "C" school.

b. Non-Service School Requirements

(1) Personnel accepted into a rating that does not require "A" or "C" school must complete lateral conversion prerequisites within 18 months from date of enlistment or affiliation unless modified by waiver from COMNAVRESFORCOM, Manpower and Personnel(N1).

(2) PRISE-R personnel who do not require "A" or "C" school have two Navy-Wide advancement examination cycles within their first 18 months of affiliation to make their rate permanent by achieving a Standard Score (SS) of 37. Participants who fail to achieve a SS of 37 by the end of the second exam cycle must transfer to the IRR in their permanent rate. Only designated strikers are authorized concurrent advancement through successful examination participation (e.g., Boatswain's Mate Seaman (BMSN) to Logistics Specialist Third Class (LS3)). All other personnel under the PRISE-R program are not eligible for advancement until their rate is made permanent.

(3) Failure to complete any of the program requirements within the required timeframe or prior to reaching HYT, whichever is earlier, shall result in member's termination from the PRISE-R program. NRAs will transfer members to the IRR "not recommended for re-affiliation" within 30 days of failure.

6. **Reversion Requests.** Personnel that fail to make their rate permanent for any of the reasons listed and desire to remain in a pay status shall notify the NRA of their intention to request reversion within 30 days of failure to convert and must submit a reversion request to BUPERS, Enlisted Military Community Management (BUPERS-32) within 60 days of failure to convert. Requests must contain at a minimum the NAVPERS 1306/7, supporting documentation including the original enlistment/affiliation documentation and Command endorsement. Disapproval from BUPERS-32 will require members to be transferred to the IRR "not recommended for re-affiliation"

within 30 days of BUPERS-32 disapproval notification. Members may remain in a pay status pending BUPERS-32 adjudication of request.

7. **Selected Reserve Participation.** The NRA will annotate the 4 or 6 year drill obligation in Navy Standard Integrated Personnel System-Reserve Component (NSIPS-RC) with the appropriate Mandatory Drill Code (MDC) of "4" and Military Obligation Designator (MOD) of "6." Per reference (e), Sailors who fail to comply with SELRES participation requirements are subject to administrative separation processing and prorated recoupment of the PRISE-R bonus if discharged. For Unsatisfactory (UNSAT) participants, see MILPERSMAN 1910-158 for guidance.

8. **Incentives.**

a. PRISE-R personnel may be entitled to an enlistment bonus if enlisting for a period of 6 years. Bonus eligible ratings, amounts, and payment types are promulgated via separate NAVADMIN.

b. PRISE-R Sailors who fail to complete their contracted service obligation shall refund to the United States Government the amount that bears the same ratio to the amount of the bonus as the uncompleted part such service bears to the total period of the service obligation. Waivers, in whole or in part, for such payment require Secretary of the Navy (SECNAV) approval and will be based upon determination that such recovery would be against equity and good conscience, or would be contrary to the best interests of the United States. Waivers of recoupment, in whole or in part, shall be submitted to SECNAV via COMNAVRESFORCOM, Pay and Personnel Systems (N11) for adjudication.

c. Incentive Processing

(1) Upon accession the NRA shall submit the Written Agreement for the Navy Reserve Affiliation Bonus (NAVRES Incentive Agreement 1-2), a copy of the enlistment contract, and all PRISE-R NAVPERS 1070/613's to COMNAVRESFORCOM (N11) for bonus funding obligation and for PRISE-R program monitoring.

(2) Once members successfully complete the requirements to make their rate permanent, the NRA shall notify COMNAVRESFORCOM (N11) by providing documentation of "A" or "C"

school completion or passing of the Navy-Wide rating exam (whichever is required) to effect processing of the initial bonus payment.

9. **Mobilization Assignments.** Once a rate has been made permanent, PRISE-R personnel (identified by the Mobilization Assignment Status (MAS) code of "TRP") may be mobilized to a billet requiring their new permanent rate. However, until the new rate is permanent, members may be mobilized only to "general" mobilization assignments. Members who have deferments for involuntary mobilization under other Navy policies will continue to be exempt under the guidelines of those policies.

10. **Tracking and Reporting of PRISE-R WITH "A" School Enlistments.** "A" school seats are allocated in the Training Requirements Module (TRM) application by BUPERS-32 in coordination with Office of the Chief of Navy Reserve (OCNR) and CNRFC N7. Other vacancies are limited in quantity and availability. It is, therefore, critical that COMNAVRESFORCOM, Production Management Office (PMO), individual NRAs, and the individual Sailor coordinate scheduling and reservation efforts to ensure that "A" school requirements are identified as early as possible and all available seats are scheduled and used. This ensures the Sailors get the required training and minimizes missed training opportunities and extension requests.

11. **Program Management.** COMNAVRESFORCOM (N11) will monitor PRISE-R program personnel from initial enlistment through completion of SELRES obligation. Minimum tracking requirements include:

- a. All PRISE-R Sailors categorized by assignment of Mandatory Drill Code (MDC) "4," Military Obligation Designator (MOD) "6," and MAS code "TRP";
- b. Navy Enlistment Classification (NEC) Rate/Rating;
- c. Date of Accession;
- d. OBLISERV;
- e. 365-day Window for Beginning "A" School;
- f. Date Reservation Made for "A" School;

- g. "A" or "C" School Class Convening Date;
- h. "A" or "C" School Completion Date;
- i. Retention Data; and
- j. 18-month Window for Successful Advancement Exam Completion

12. **Roles and Responsibilities.**

- a. NAVCRUITCOM shall:
 - (1) Closely coordinate PRISE-R accession planning with BUPERS-32 ECM;
 - (2) Identify and process qualified applicants for enlistment into the PRISE-R program per this article;
 - (3) Document the following requirements of the PRISE-R program in the enlistment document or affiliation orders:
 - (a) Assignment of a temporary pay-grade in the designated conversion rating (NAVET personnel with their permanent rating and subsequent (temporary) rating, e.g., MMFN (ITSN), MM3 (IT3)). OSVET personnel will be with a permanent rate of Seaman E-3, and a subsequent (temporary) rating, e.g., SN (IT3).
 - (b) Service obligation
 - (c) Enlistment/Affiliation bonus (if applicable)
 - (d) Conditions for payment and recoupment
 - (e) Specification of PRISE-R as accession program
 - (f) "A" and/or "C" school guarantee
 - (g) "A" school requirements or "A" school waiver provisions (if applicable).
 - (4) Document PRISE-R Sailors' acquisition codes. Navy Recruiting Command will identify PRISE-R applicants in the Commander, Navy Recruiting Command (COMNAVCRUITCOM), Integrated

Recruiting Information Management System (CIRIMS) using unique identifier fields and codes to differentiate PRISE-R applicants. For tracking purposes, CIRIMS will indicate the conditions of the enlistment contract as Guaranteed "A" or "C" school, "A" or "C" school not required, or "A" or "C" school waived by the ECM and

(5) Ensure a monthly report of all PRISE-R accessions is submitted to BUPERS-32 SELRES ECM and COMNAVRESFORCOM (N11) for program management.

b. BUPERS-32 shall:

(1) Input PRISE-R "A" or "C" school quotas in the Training Requirements Module (TRM) based on the projected accession goals through the FYDP. Closely coordinate PRISE-R accession planning with COMNAVCRUITCOM, Operations Department (N3);

(2) Ensure PRISE-R NECs are assigned to members as they are accessed;

(3) Adjudicate reversion requests within 10 working days of receipt. Decisions will be based solely on the needs of the Navy and

(4) Ensure removal of conversion NECs upon successful conversion or failure to complete all requirements.

c. The PMO shall:

(1) Establish "A" or "C" school quotas for PRISE-R applicants based on the TRM inputs and as necessary, assist in obtaining additional quotas from unused AC and FTS seats, providing this information to CNRFC N7 and BUPERS-32 and

(2) Load seats in accordance with a Student Input Plan (SIP) provided by CNRFC N7 and assign PRISE-R quotas accordingly. Seat usage will continue to be tracked and reported as required.

d. CNRFC N7/N1 shall:

(1) Collect ADT-school requirements (N7);

(2) Coordinate "A" school assignments for PRISE-R Sailors guaranteed "A" school with PMO, Training Department (N7);

(3) Provide PMO the SIP with quotas required by month, rating and gender no later than 15th of each month;

(4) Assign PRISE-R Sailors to a billet in the rating the members are converting to per current assignment policy. Assignment Branch (N12) will submit via Career Management System Interactive Detailing (CMS/ID);

(5) Initiate bonus recoupment upon receipt of bonus termination letter from NRA, COMNAVRESFORCOM (N11);

(6) Initiate bonus payment, if eligible, upon notification from the NRA, COMNAVRESFORCOM (N11);

(7) Process NRA waivers and extension requests as required (COMNAVRESFORCOM (N7/N11));

(8) Ensure the NRA assigns the MAS code of TRP (COMNAVRESFORCOM (N11)); and

(9) Expedite communicating PMO PRISE-R guidance to the NRAs.

e. The gaining NRA shall:

(1) Ensure the NRA training department explains the scheduling process for completing "A" or "C" school during the first drill weekend. Because of the inherent constraints in availability and scheduling of "A" or "C" school seats, PRISE-R applicants with guaranteed "A" or "C" school must be informed during their first drill weekend of their obligation to schedule their "A" or "C" school by signing a NAVPERS 1070/613 stating their understanding of the requirement;

(2) Gain NAVETs using their rate and grade held at discharge. Contact the NSIPS Helpdesk to verify the member's current rating held in the Navy personnel systems. Once the gain is processed and is reflected in NSIPS as Strength Code "1," the NRA will make a personnel data entry in NSIPS, changing the permanent rating to the PRISE-R rating. **Do not change the effective date of rate** from the date of rate used when initially

gained (e.g. Member was a YN3 at discharge; and upon affiliation is converting to a IT; gain member as a YN3, then change to IT3 once gain is reflected in NSIPS as Strength Code "1");

(3) Gain OSVETs as SN, AN, or FN. The NSIPS Helpdesk can be contacted for assistance with gains. Once the gain is reflected in NSIPS as Strength Code "1," the NRA will make a personnel data entry in NSIPS changing the permanent rating to the PRISE-R rating. The effective date of rate for OSVETs is their accession date;

(4) Ensure electronic service record entries for NAVET personnel are entered with their permanent rating and subsequent (temporary) rating, e.g., MMFN (ITSN), MM3 (IT3). OSVET personnel will be enlisted with a permanent rate of Seaman E-3, with a subsequent (temporary) rating, e.g., SN (IT3);

(5) Assign PRISE-R affiliations the Mandatory Drill Code (MDC) "4," Military Obligation Designator (MOD) "6," and MAS code "TRP";

(6) Submit a request for "A" or "C" school to CNRFC N7 within 30 days following the member's first drill weekend for PRISE-R members with guaranteed "A" school. Refer to CANTRAC for required prerequisites and documentation. The request shall include the following:

(a) Signed NAVPERS 1306/7

(b) Current PRIMS data if available

(c) Confirmation of a final secret clearance through the Joint Personnel Adjudication System (JPAS) for personnel converting to ratings that require a clearance (e.g., Intelligence Specialist (IS), Information Technology (IT) and NAVPERS 1306/7 with annotation.

(7) Submit Active Duty for Training orders to "A" or "C" school via Navy Reserve Order Writing System;

(8) Conduct a Career Development Board (CDB) for PRISE-R Sailors within 60 days of affiliation and again at six months after affiliation;

(a) Address "A" or "C" school scheduling with individuals guaranteed "A" or "C" school. Nine months after affiliation, the NRA and/or Unit CO shall provide written counseling with Sailors who have not attended "A" or "C" school, and begin "A" or "C" school waiver submission (if applicable).

(b) Conduct a CDB for any Sailor not guaranteed an "A" or "C" school who has not scored a standard score of 37 on the Navy-Wide Advancement Examination after each exam cycle results are published.

(9) Track NEC removal requests. Submit NAVPERS 1221/6 (6-06), Navy Enlisted Classification (NEC) Request with supporting documentation including enlistment/affiliation documentation, "A" school completion certificates, NAVPERS 1070/604(Rev. 3-05), Enlisted Qualifications History entry, or Navy-Wide Exam Profile sheet to NAVPERSCOM, Enlisted Personnel Readiness and Support Branch (PERS-4013), info copy to COMNAVRESFORCOM (N11) and BUPERS-32, requesting removal of conversion NECs upon successful conversion or failure to complete all requirements; and

(10) Notify COMNAVRESFORCOM (N11) after successful completion of all PRISE-R requirements.

13. **Adjudication Authority.** The table below summarizes adjudication authorities:

Overall Policy	Navy Total Force Plans and Policies, OPNAV (N13)
Approval authority for all PRISE-R applicants	NAVCRUITCOM
Recruiting issues and enlistment contracts	NAVCRUITCOM
Approval authority for disenrollment requests and reversion to permanent rating requests	BUPERS-32
"A" school scheduling	CNRFC N7
Selected Reserve issues/procedures/personnel monitoring	COMNAVRESFORCOM (N11)
"A" school seat quota management	PMO