

MILPERSMAN 1133-040

**NAVAL RESERVE ENLISTED PROGRAMS - THE 3-YEAR
 ENLISTMENT APPRENTICESHIP TRAINING PROGRAM**

Responsible Office	NAVPERSCOM (PERS-91)	Phone:	DSN	882-4482
			COM	(901) 874-4482
			FAX	882-2753

Governing Directives	10 U.S.C. 12102 and 12103
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1. **Purpose**. This program provides for first enlistment of male and female applicants in the Naval Reserve for a period of 8 years under authority of 10 U.S.C. 12102 and 12103.

2. **Process**. See following table:

Step	Action
1	Applicants in this program are enlisted for 36 months of active duty in either the Seaman, Airman, or Fireman apprenticeship without a school guarantee.
2	Upon completion of their initial obligation, they may request reenlistment for a minimum of 48 months via the ENCORE Program.
3	If approved to reenlist via ENCORE, applicants will either remain in their rating (if already designated) or be offered a Class "A" school in another rating for which they are mentally, morally, and physically qualified if vacancies exist.

3. **Montgomery GI Bill (MGIB)**. Applicants in this program may elect to participate in the MGIB by having \$100 per month reduced from their pay during the first 12 months of active duty.

NOTE: This \$1200 is non-refundable.

4. **Obligated Service**. All members of this program have a continuous active duty obligation of 36 months followed by 60 months of duty in the inactive reserves.